

ideostone



Environmental Policy

ideostone is committed to providing a quality service in a way that ensures the environment is integral to planning and carrying out our work. We will comply with all relevant environmental legislation and we will make sure we use environmental best practice in all we do.

ideostone will:

- Consider the environment in all our decision-making and activities.
- Continually improve our environmental performance and minimise the social impact and damage of activities.
- Communicate our environmental commitment to clients, customers and the public and encourage them to support it.
- Invite feedback from clients, customers and the public on our environmental performance.
- Use renewable natural resources sustainably and conserve non-renewable resources, including water, electricity and other resources through efficient use and careful planning. This includes:
 - not printing non-essential documents and emails;
 - ensuring all printing and photocopying is done on double-sided paper.
- Avoid unnecessary use of hazardous materials and products, seek substitutions when feasible, and take all reasonable steps to protect human health and the environment when such materials must be used, stored and disposed of.
- Minimise waste through re-use and recycling and by purchasing recycled, recyclable or re-furbished products and materials where these alternatives are available, economical and suitable.
- Dispose of waste in a safe and responsible manner, using social economy organisations to recycle materials wherever possible and appropriate.
- Work with our suppliers to help them improve their environmental performance.
- Favour local suppliers who can help us to meet our objectives.
- Improve the standards of the sectors in which we operate by encouraging clients, associated consultants, contractors, and suppliers to adopt sound environmental principles and practices.
- Reduce the impact of staff travel to and for work by promoting the use of walking, cycling and public transport (where systems allow efficient use).
- Ensure that any investments made are environmentally sound.
- Implement a training programme for staff to raise awareness of environmental issues and enlist their help in improving the performance of the business.
- Set measurable targets for reducing our environmental impacts.
- Develop an action plan to deliver these targets and periodically review our performance.
- Commit the managerial and financial resources necessary to attain these targets; monitoring and reporting upon our progress.

- Review our environmental policy at least every six months to take account of our current and planned activities.

Name:Richard Boothman (Print name)

Signature:*J R Boothman*

Position:Partner

Date:14 September 2009

This document is made available under a Creative Commons Licence:

Attribution-Share Alike 2.0 UK: England & Wales

You are free:

- to copy, distribute, display, and perform the work
- to make derivative works

Under the following conditions:

- Attribution. You must give the original author credit.
- Share Alike. If you alter, transform, or build upon this work, you may distribute the resulting work only under a licence identical to this one.
- For any reuse or distribution, you must make clear to others the licence terms of this work.
- Any of these conditions can be waived if you get permission from the copyright holder.
- Nothing in this license impairs or restricts the author's moral rights.